

Airport Concession Disadvantaged Business Enterprise (ACDBE)

As a recipient of grant funds from the U.S. Department of Transportation (DOT), the Charleston County Aviation Authority (the "Authority") has established an Airport Concession Disadvantaged Business Enterprise (ACDBE) program in accordance with DOT regulations under 49 CFR Part 23. It is the policy of the Authority to ensure that ACDBEs, as defined in Part 23, have an equal opportunity to participate in airport concession opportunities. It is also our policy:

- 1. To ensure nondiscrimination in the award and administration of airport concession opportunities;
- 2. To create a level playing field on which ACDBEs can compete fairly for airport concession opportunities;
- 3. To ensure that the ACDBE Program is narrowly tailored in accordance with applicable law;
- 4. To ensure that only firms that fully meet 49 CFR Part 23 eligibility standards are permitted to participate as ACDBEs;
- 5. To help remove barriers to the participation of ACDBEs in airport concession opportunities; and
- 6. To provide appropriate flexibility to our airports in establishing and providing opportunities for ACDBEs.

Implementation of the ACDBE program is accorded the same priority as compliance with all other legal obligations of the Authority. The Authority has designated an ACDBE Liaison Officer (ACDBELO) to implement all aspects of the ACDBE Program.

> Karel Givens ACDBE Liaison Officer Charleston County Aviation Authority 5500 International Blvd., #101 North Charleston, SC 29418 Phone (843) 767-7000